

IMA Holiday Report



Illinois Manufacturers' Association

www.ima-net.org

The IMA's Annual Holiday Report highlights employers' plans on select holidays throughout the year. Four questions were asked ranging from total number of paid days off to a breakdown of full or half day paid holidays, and on which days the member company is actually closed throughout the year. 197 IMA members responded.

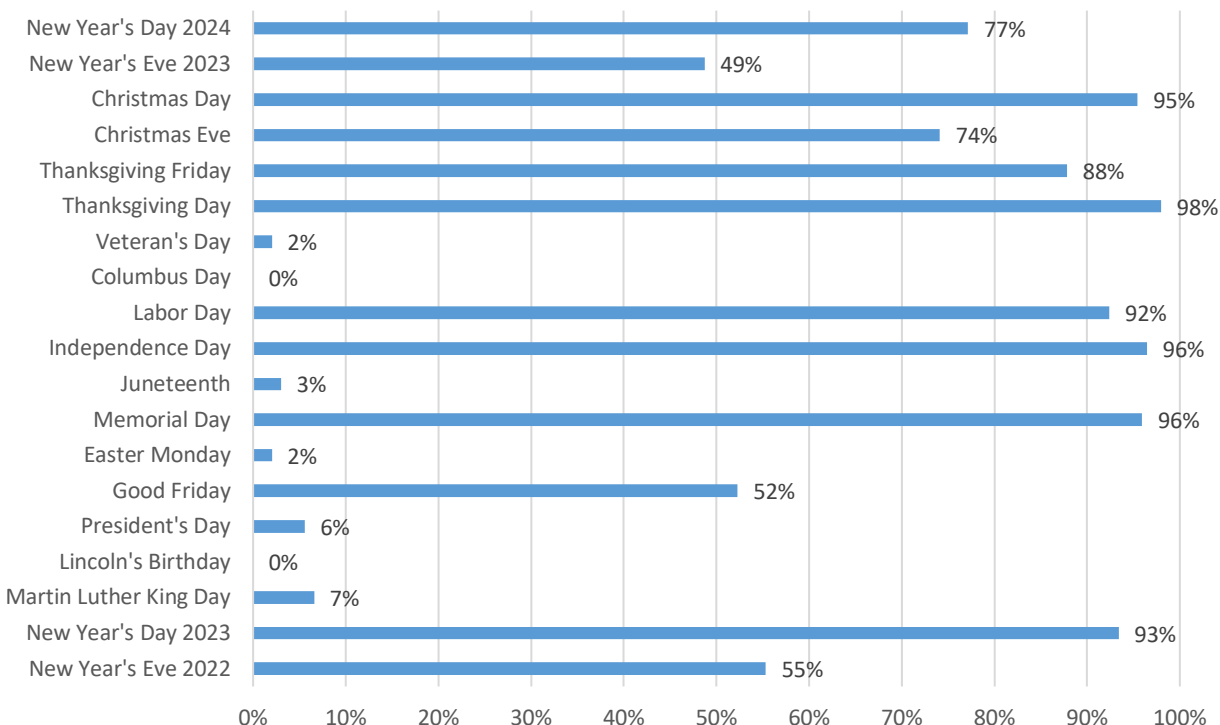
Almost half of respondents provide 9 or 10 full-day paid holidays per year, including New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after Thanksgiving, Christmas Eve, Christmas Day, and New Year's Eve.

How many paid holidays do you provide your employees (not including personal days)?

Six or fewer	17	9%
Seven	15	8%
Eight	29	15%
Nine	44	22%
Ten	50	25%
Eleven	18	9%
Twelve or more	24	12%
TOTAL	197	100%

N=197

Office Closed



2022 IMA Holiday Report published by the **Illinois Manufacturers' Association**

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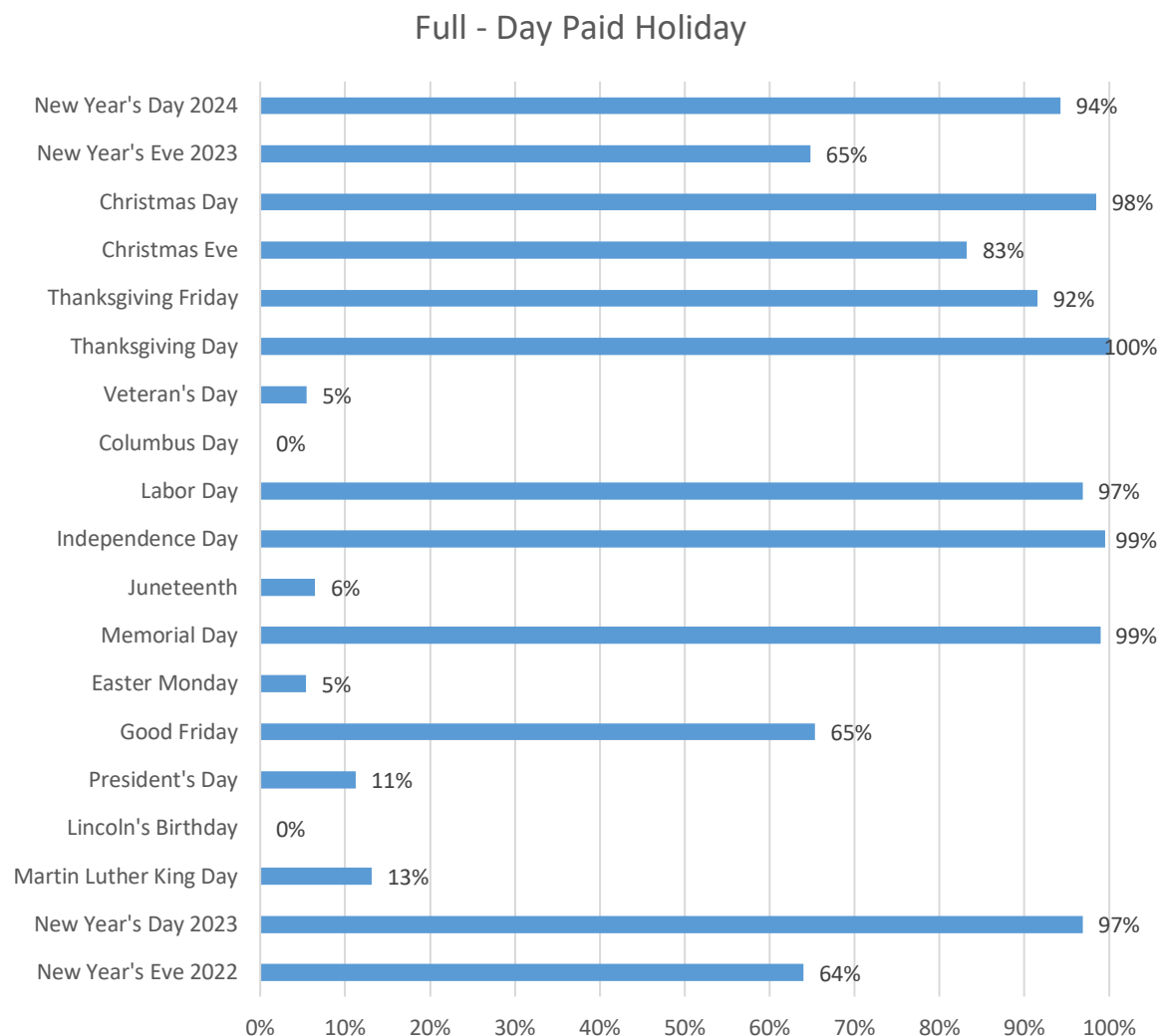
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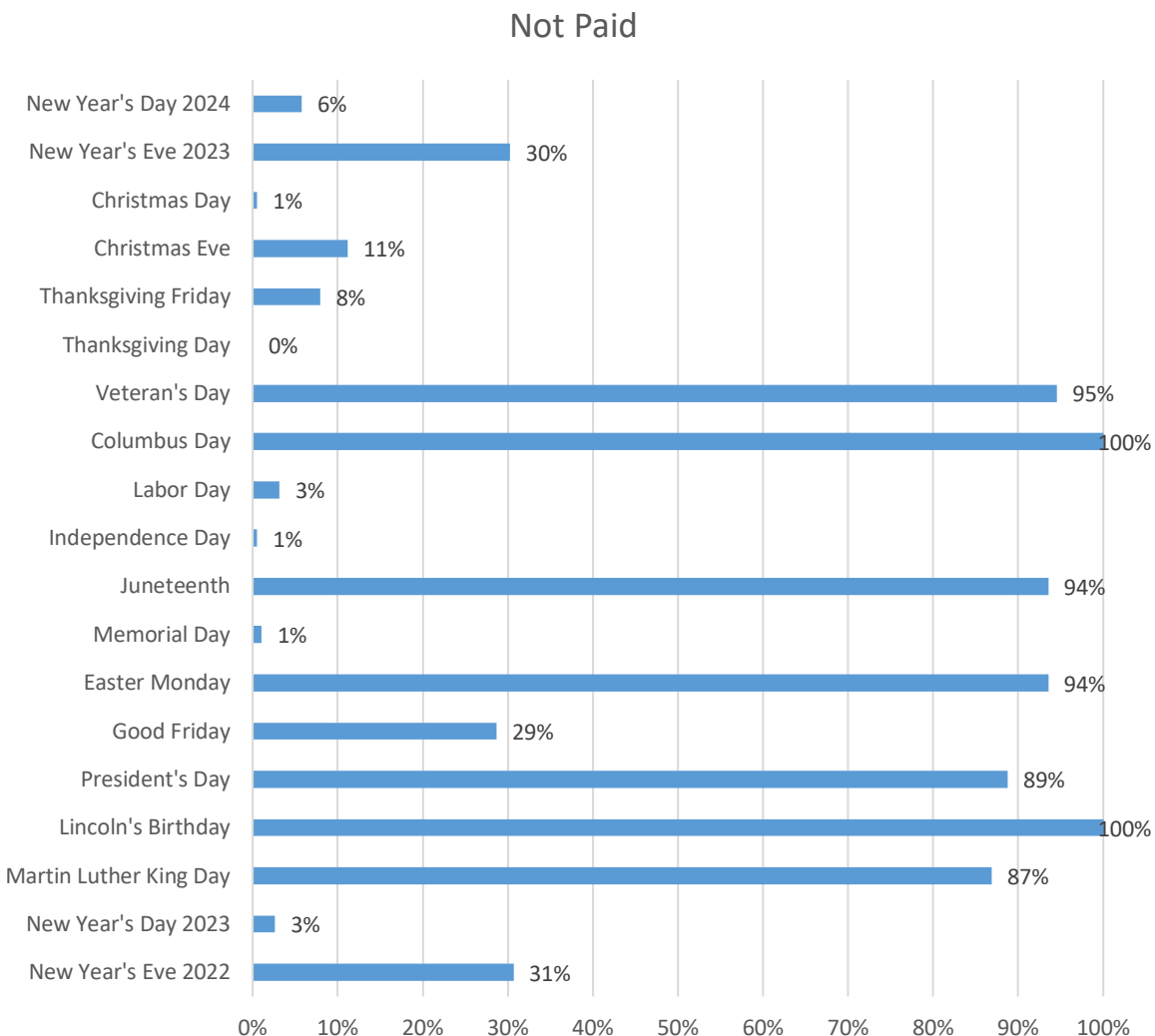
The following percentage of respondents offer as a fully-paid holiday for employees:



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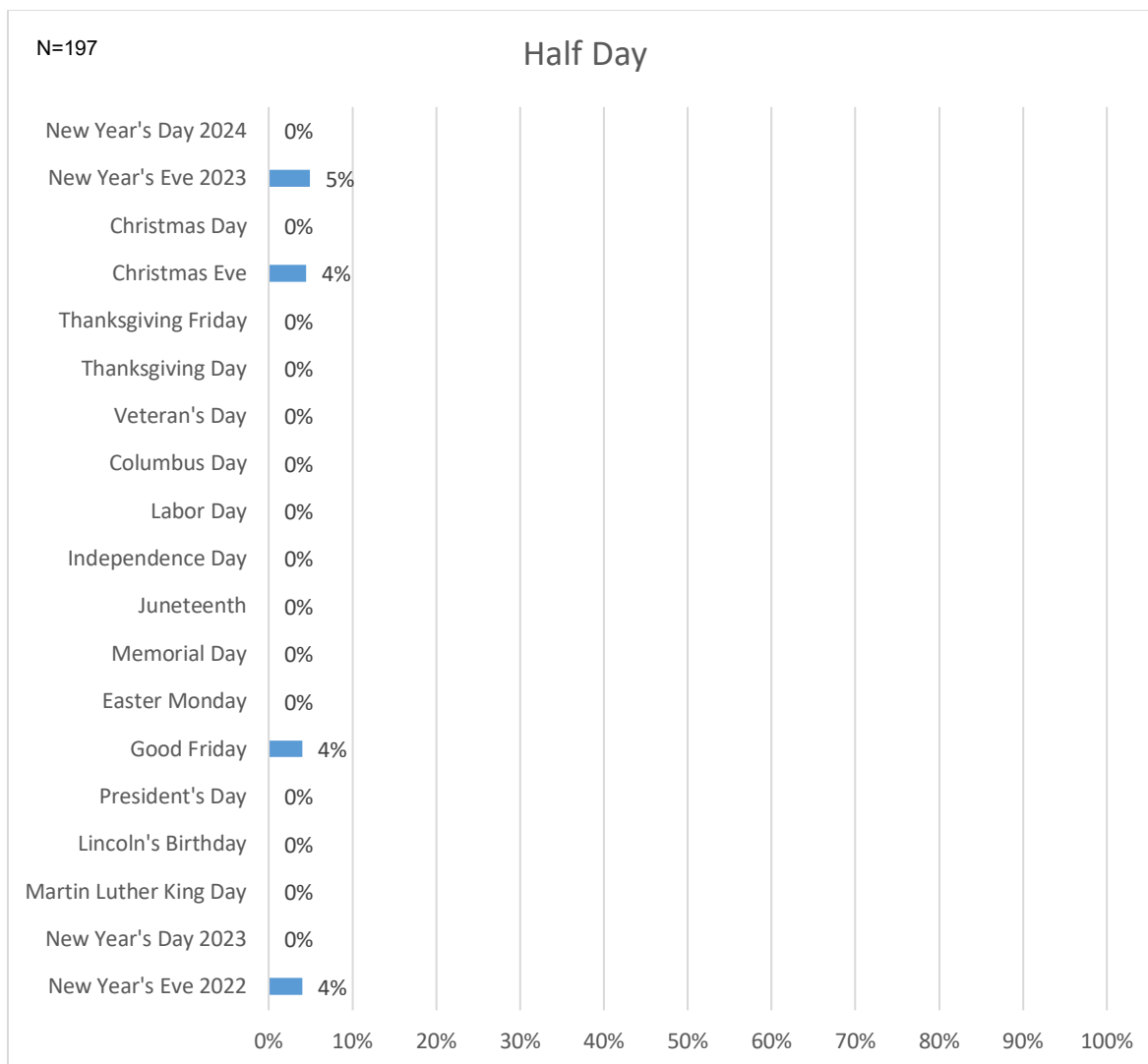
The following percentage of respondents offer as an unpaid holiday for employees:



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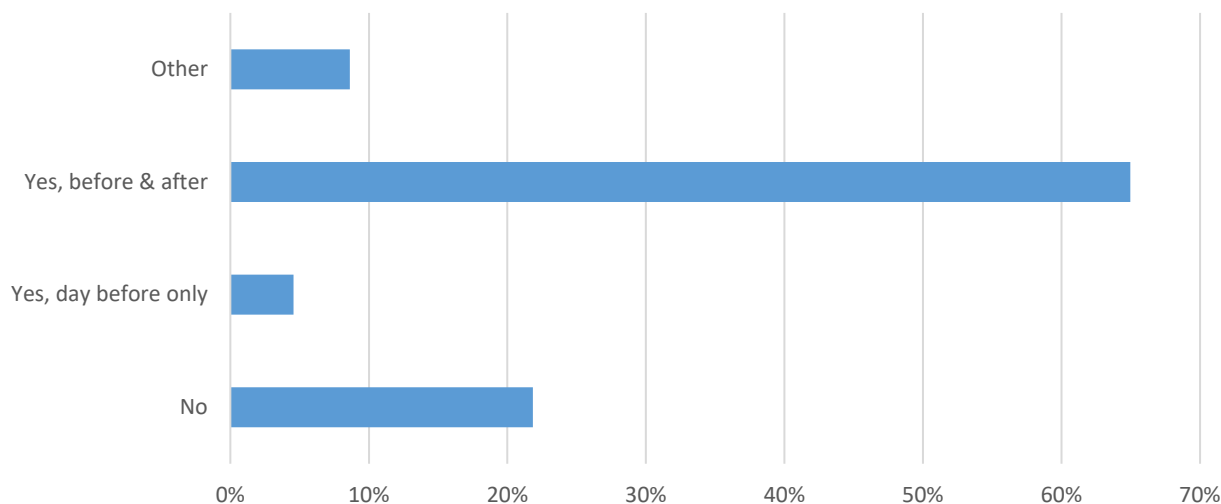
The following percentage of respondents offer as a partial-paid holiday for employees:



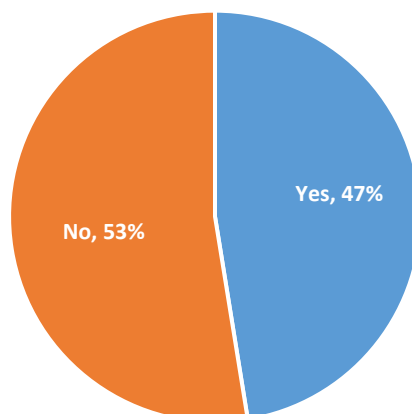
The balance of organizations would likely be operating as a normal workday. Often that may be producing with smaller crews or reduced shifts on paid holidays.

Regarding attendance requirements, the percentage of respondents who require employees to work surrounding holidays in order to be paid for holidays is represented below. Additionally, those organizations that offer "Holiday Bonuses" has been rising and is indicated below.

Required to work surrounding holidays



Do you offer "Holiday" Bonuses



Thanks to all those who responded for making this report possible. If you have any feedback regarding additional information you might like to see in next year's report, or have questions, please contact IMA's Chief Operating Officer, Gordy Hulten, at (217) 522-1190 or ghulten@ima-net.org.

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