

2022 IMA Holiday Report



Illinois Manufacturers' Association

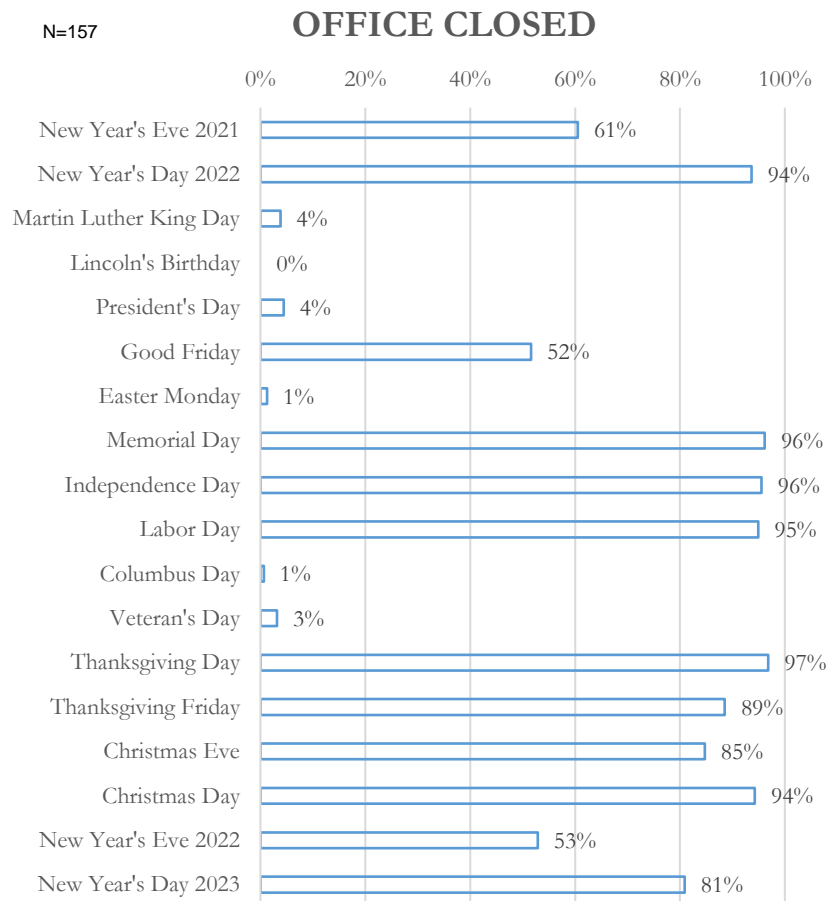
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The IMA's Annual Holiday Report highlights employers' plans on select holidays throughout the year. This year's survey was conducted in March, 2021 and applied to the 2022 calendar year. Four questions were asked ranging from total number of paid days off to a breakdown of full or half day paid holidays, and on which days the member company is actually closed throughout the year. 157 IMA members responded.

The slight majority of respondents provide 9 or 10 full-day paid holidays per year, including New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after Thanksgiving, Christmas Eve, Christmas Day, and New Year's Eve.

How many paid holidays do you provide your employees (not including personal days)?

Six or fewer	10	6%
Seven	13	8%
Eight	21	13%
Nine	35	22%
Ten	51	32%
Eleven	20	13%
Twelve or more	7	4%
TOTAL	157	100%



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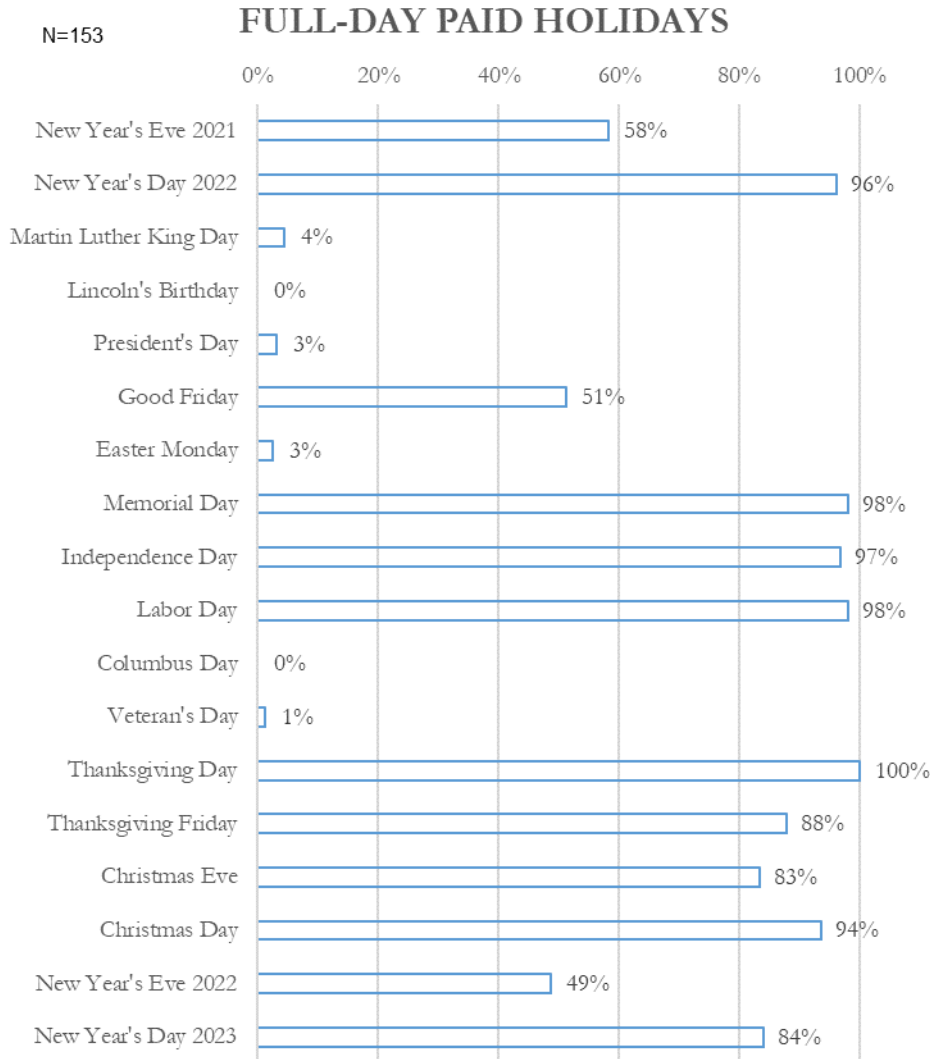
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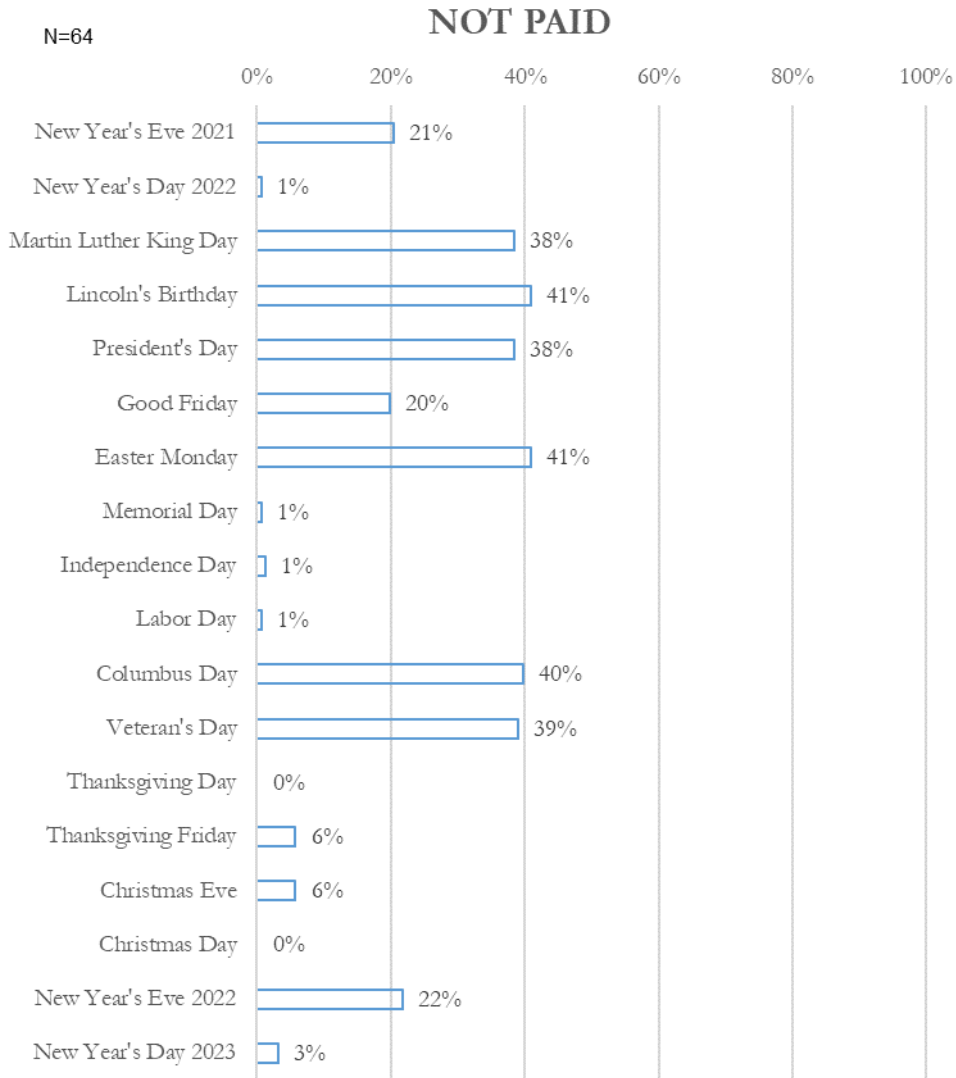
The following percentage of respondents offer as a fully-paid holiday for employees:



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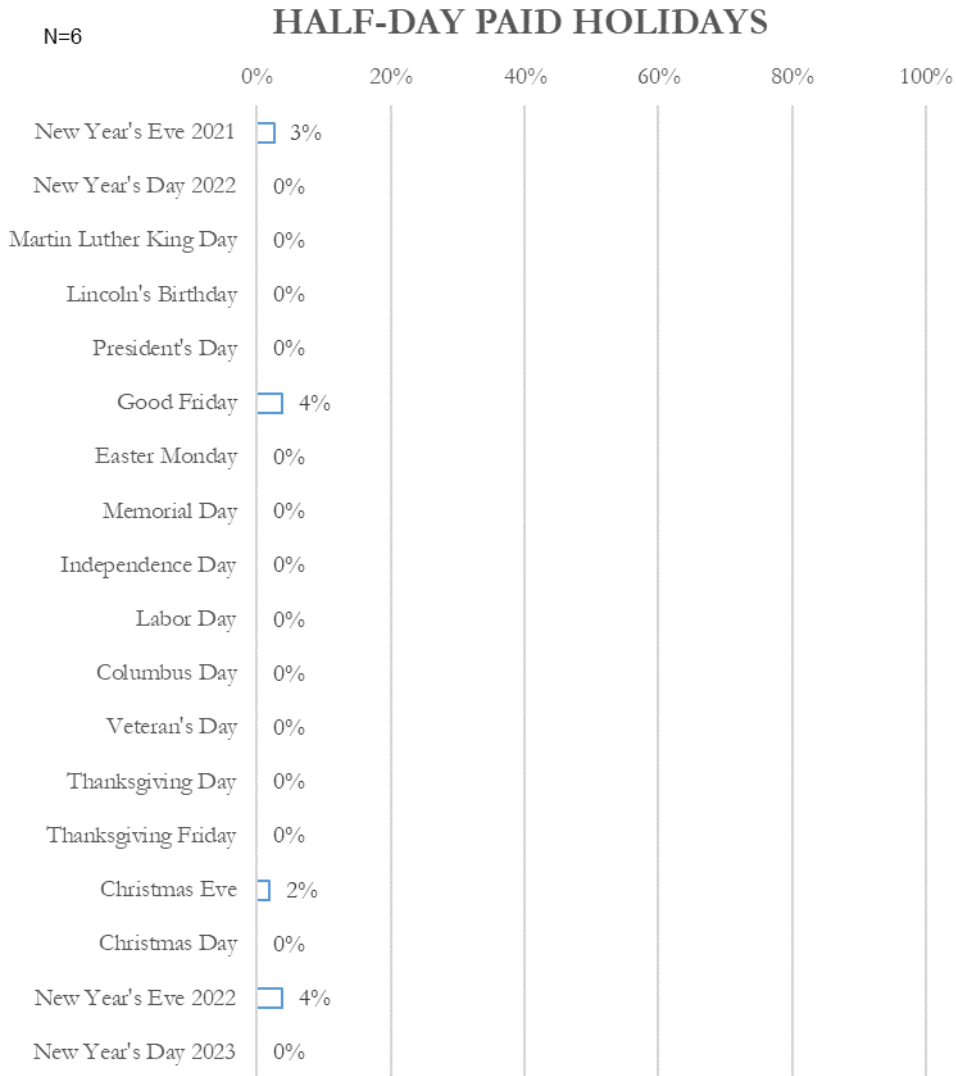
The following percentage of respondents offer as an unpaid holiday for employees:



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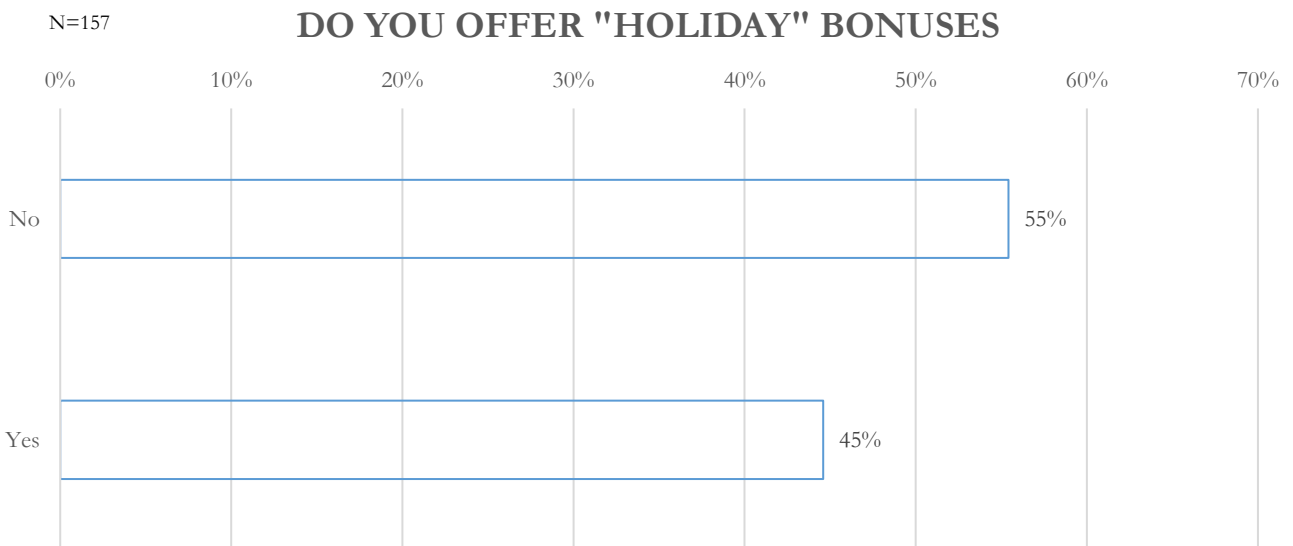
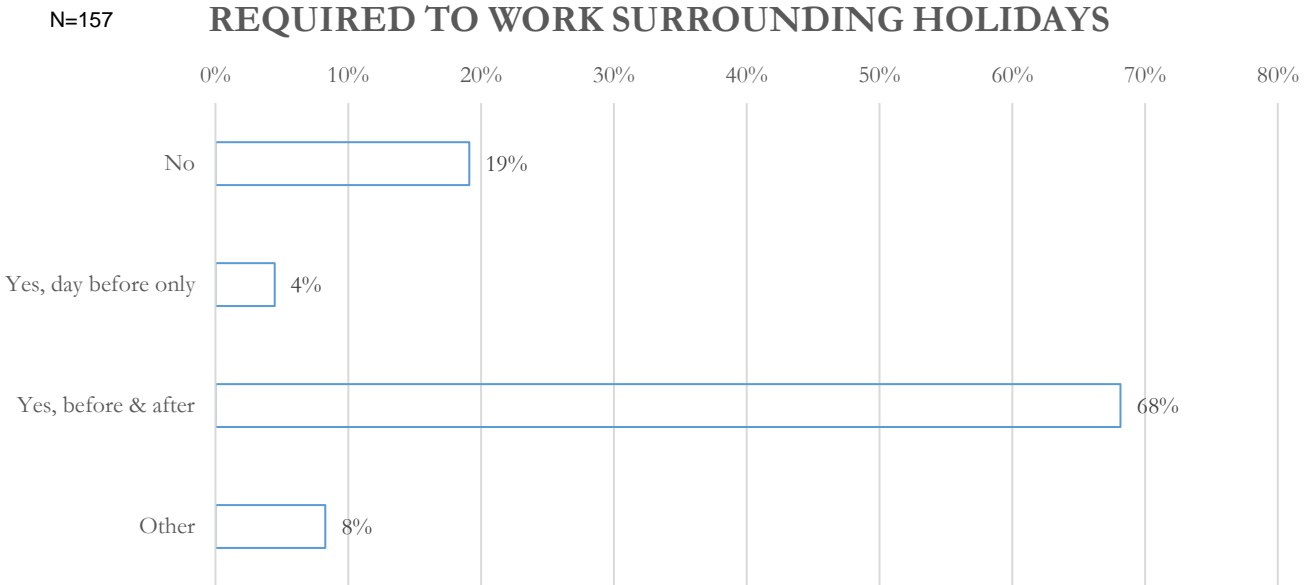


The following percentage of respondents offer as a partial-paid holiday for employees:



The balance of organizations would likely be operating as a normal workday. Often that may be producing with smaller crews or reduced shifts on paid holidays.

Regarding attendance requirements, the percentage of respondents who require employees to work surrounding holidays in order to be paid for holidays is represented below. Additionally, those organizations that offer "Holiday Bonuses" has been rising and is indicated below.



Thanks to all those who responded for making this report possible. If you have any feedback regarding additional information you might like to see in next year's report, or have questions, please contact Janie Stanley, Revenue and Grant Administrator, at 217-718-4214, email jstanley@ima-net.org.

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