

# 2021 IMA Holiday Report



## Illinois Manufacturers' Association

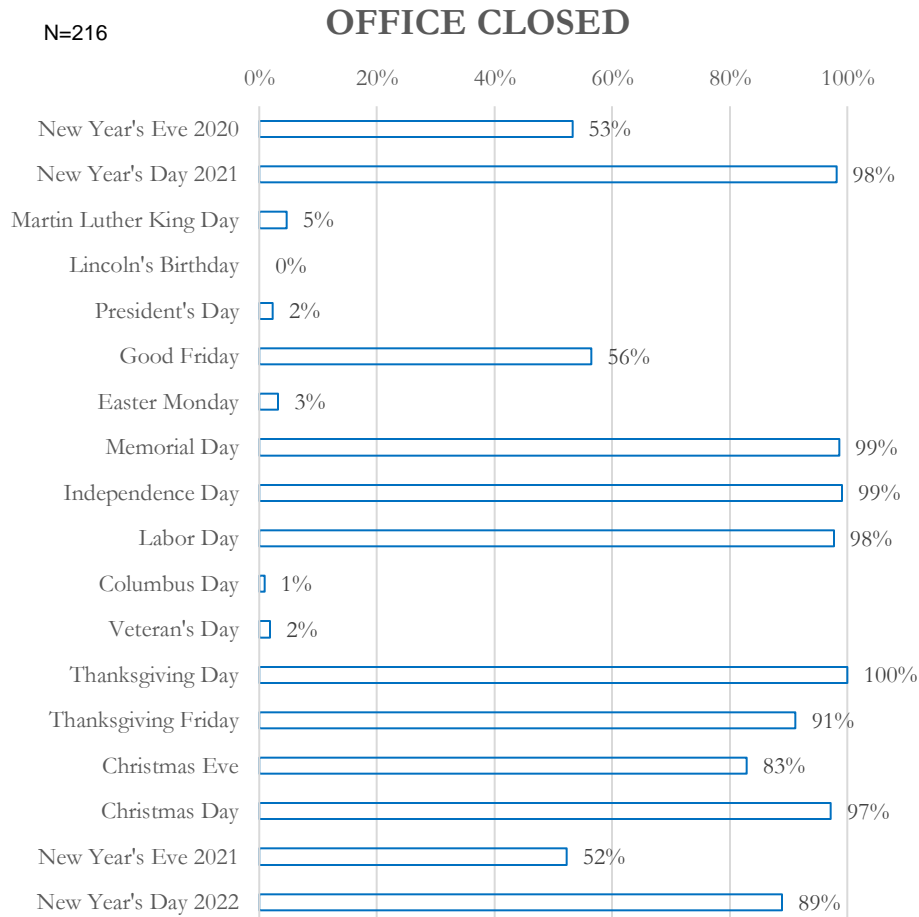
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The IMA's Annual Holiday Report highlights employers' plans on select holidays throughout the year. This year's survey was conducted in March, 2020 and applied to the 2021 calendar year. Four questions were asked ranging from total number of paid days off to a breakdown of full or half day paid holidays, and on which days the member company is actually closed throughout the year. 220 IMA members responded. These are the results.

The slight majority of respondents provide 9 or 10 full-day paid holidays per year, including New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after Thanksgiving, Christmas Eve, Christmas Day, and New Year's Eve.

### *How many paid holidays do you provide your employees (not including personal days)?*

6 or fewer days	13	6%
7 days	16	7%
8 days	24	11%
9 days	52	24%
10 days	77	36%
11 days	19	9%
12 or more days	15	7%
<b>TOTAL</b>	<b>216</b>	<b>100%</b>



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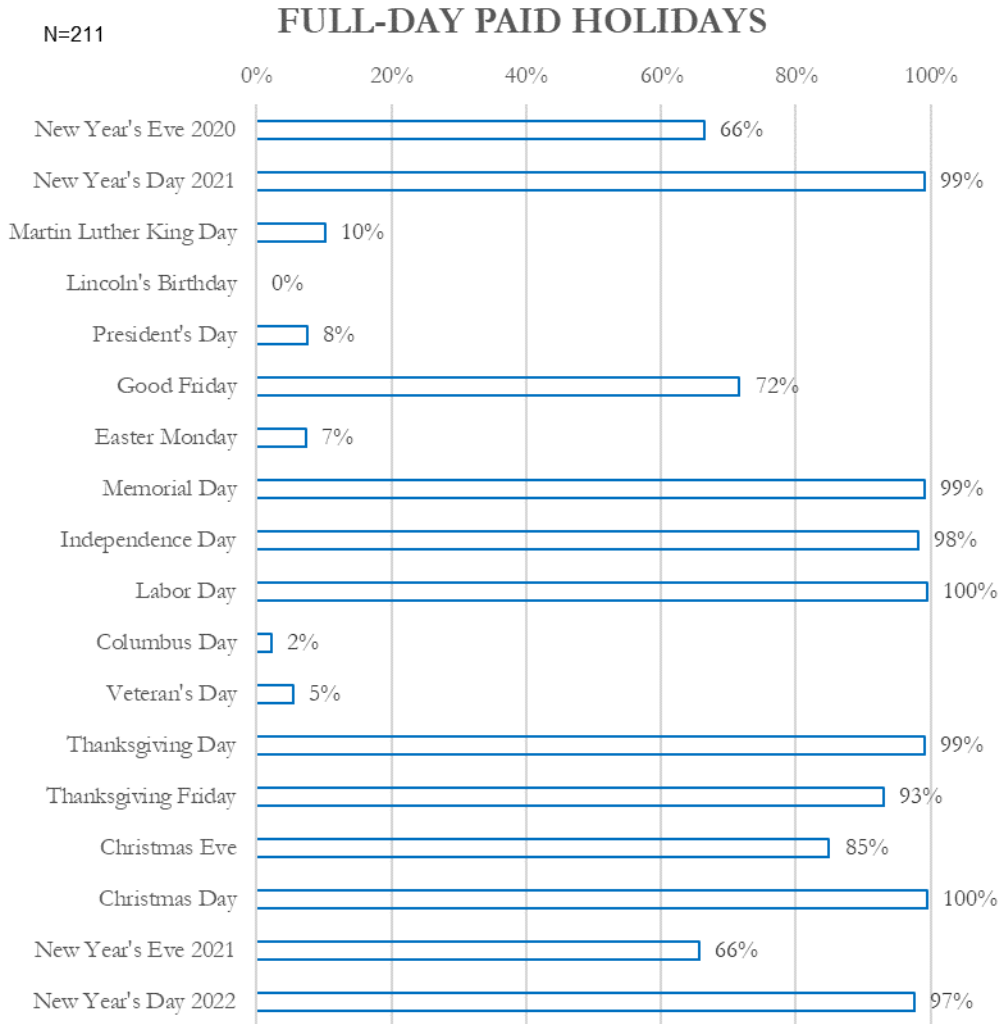
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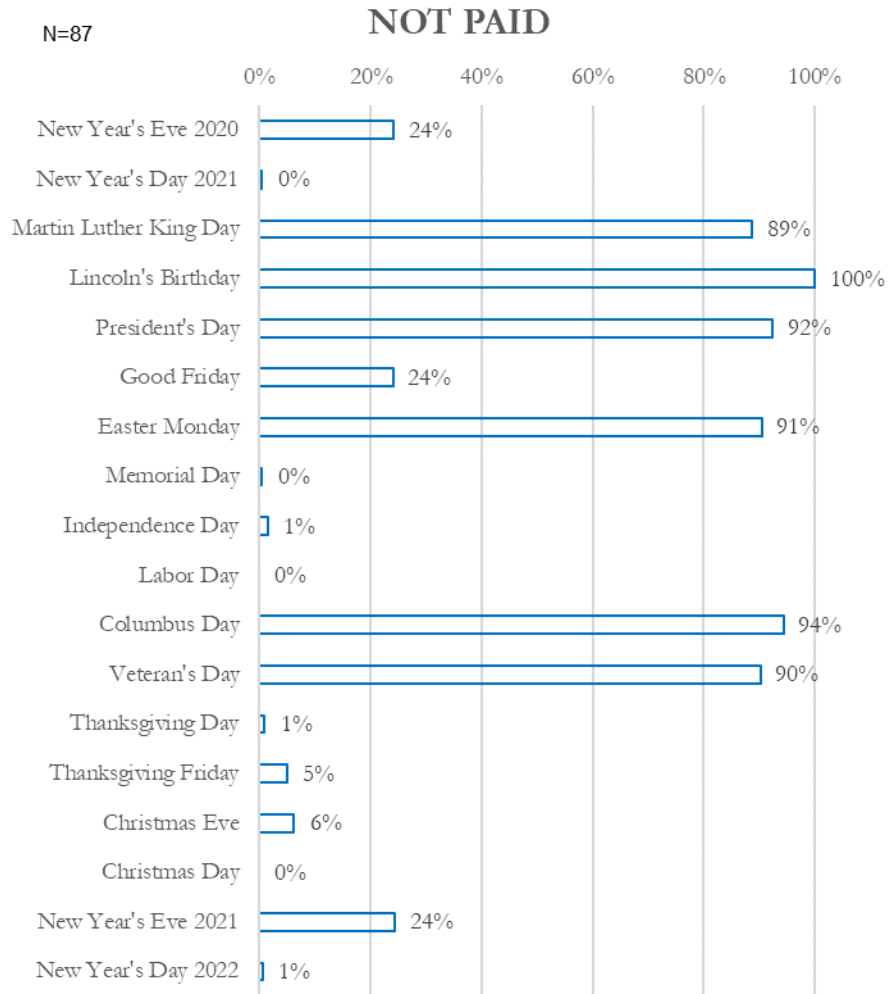
The following percentage of respondents offer as a fully-paid holiday for employees:



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The following percentage of respondents offer as an unpaid holiday for employees:



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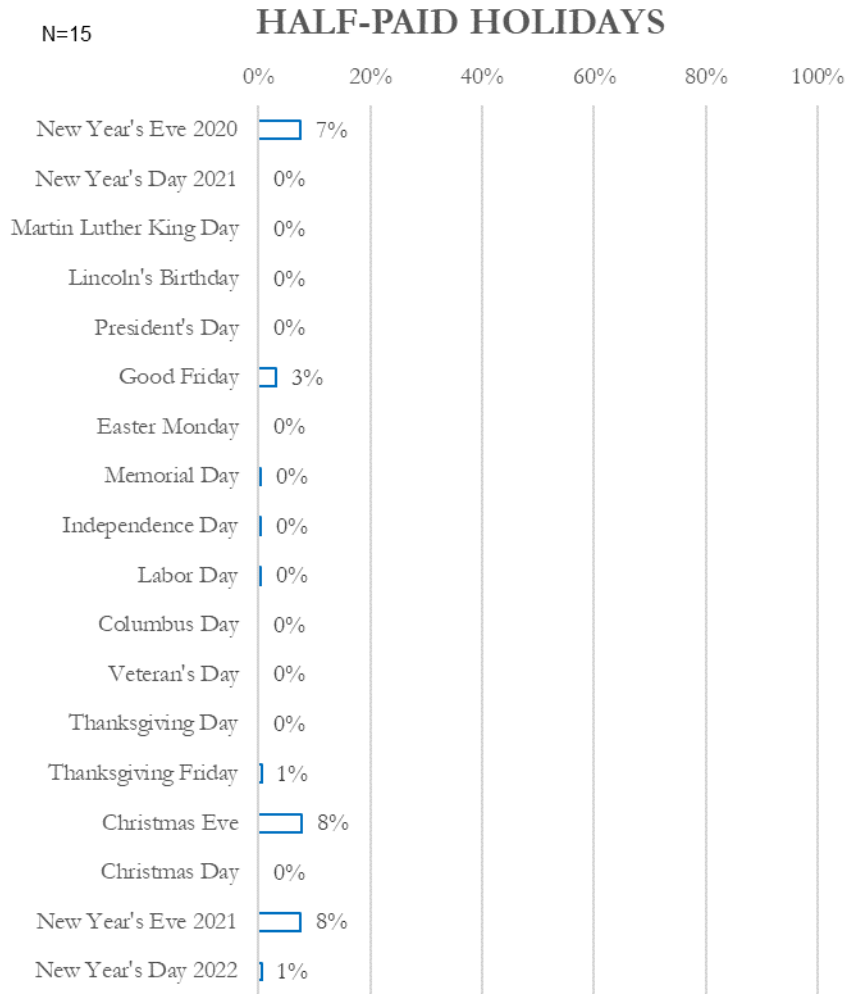
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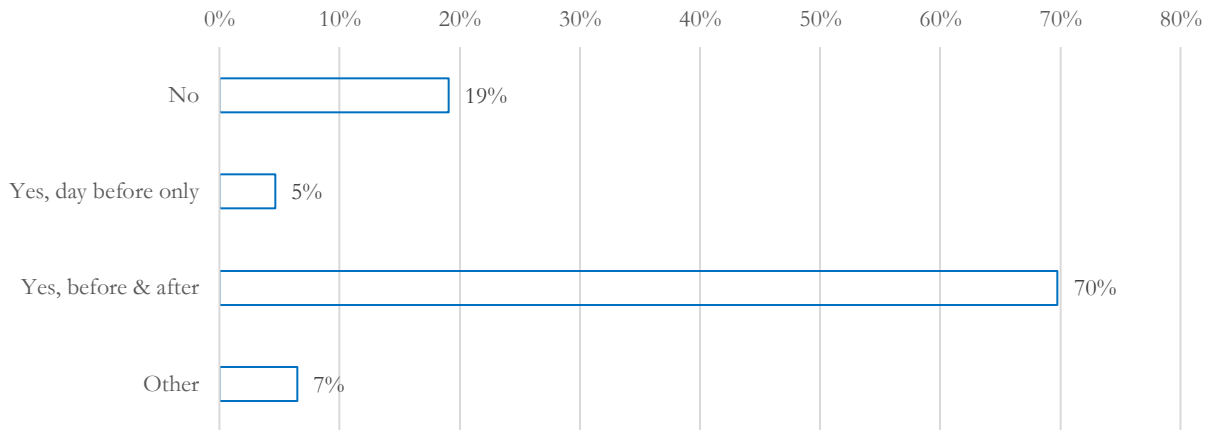


The following percentage of respondents offer as a partial-paid holiday for employees:

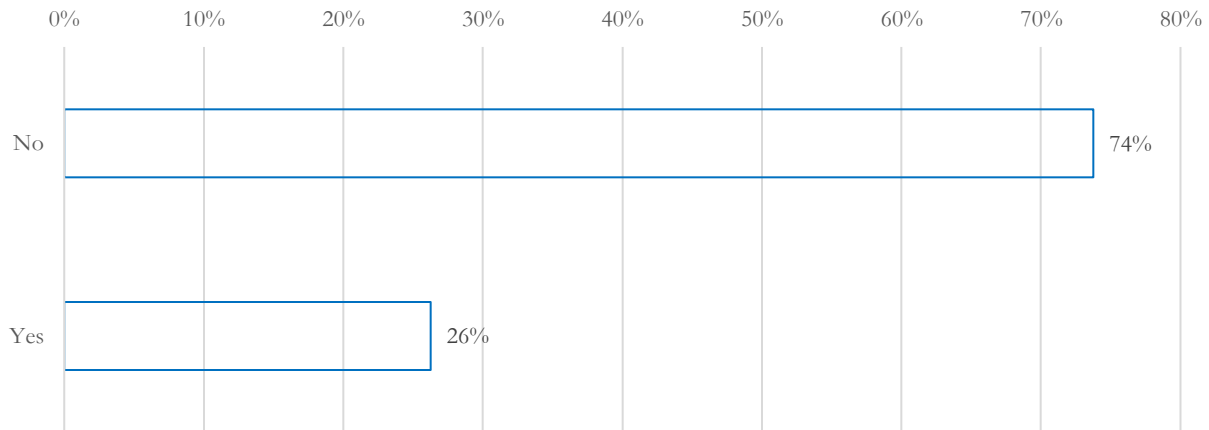


Historically many manufacturing plants continue to operate with smaller crews or reduced shifts on paid holidays. However, this does not always represent the majority. The percentage of respondents who require employees to work surrounding holidays in order to be paid for holidays is represented on the left. Additionally, those organizations that offer "Holiday Bonuses" are represented.

## N=215 REQUIRED TO WORK SURROUNDING HOLIDAYS



## N=217 DO YOU OFFER "HOLIDAY" BONUSES



Thanks to all those who responded for making this report possible. If you have any feedback regarding additional information you might like to see in next year's report, or have questions, please contact Janie Stanley, Revenue and Grant Administrator, at 217-718-4214, email [jstanley@ima-net.org](mailto:jstanley@ima-net.org).

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