

2020 IMA Holiday Report



Illinois Manufacturers' Association

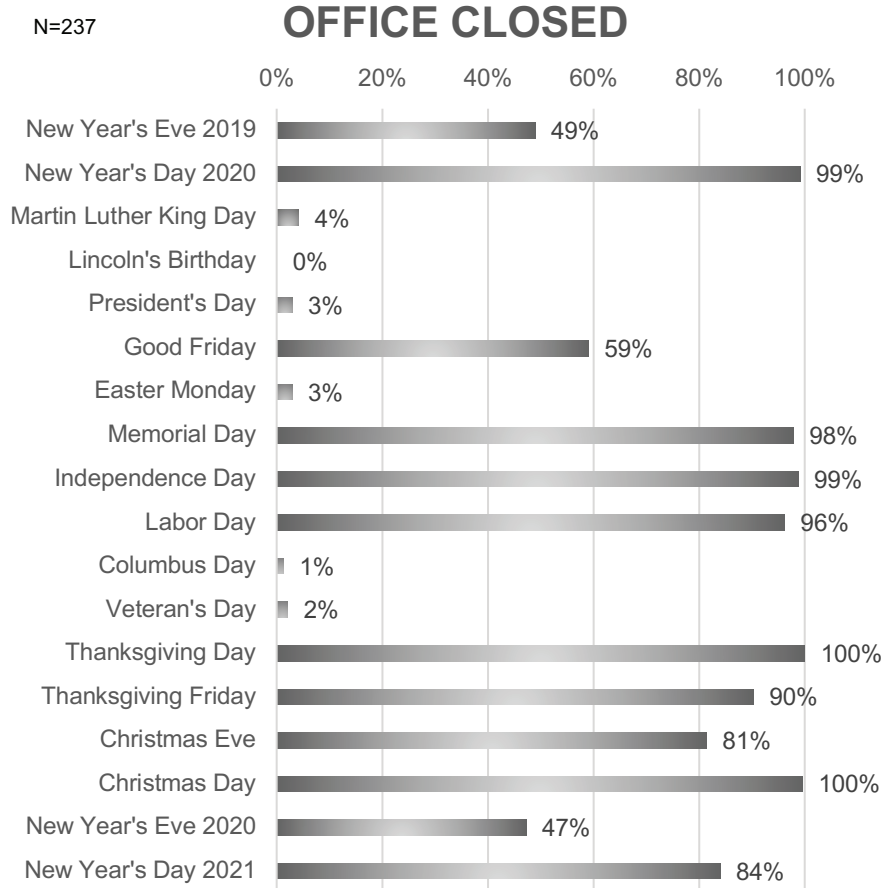
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The IMA's Annual Holiday Report highlights employers' plans on select holidays throughout the year. This year's survey was conducted in March, 2019 and applied to the 2020 calendar year. Four questions were asked ranging from total number of paid days off to a breakdown of full or half day paid holidays, and on which days the member company is actually closed throughout the year. 240 IMA members responded. These are the results.

The slight majority of respondents provide 9 or 10 full-day paid holidays per year, including New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after Thanksgiving, Christmas Eve, Christmas Day, and New Year's Eve.

How many paid holidays do you provide your employees (not including personal days)?

| | | |
|-----------------|------------|-------------|
| 6 or fewer days | 11 | 5% |
| 7 days | 19 | 8% |
| 8 days | 31 | 13% |
| 9 days | 63 | 26% |
| 10 days | 75 | 31% |
| 11 days | 23 | 10% |
| 12 or more days | 18 | 8% |
| TOTAL | 240 | 100% |



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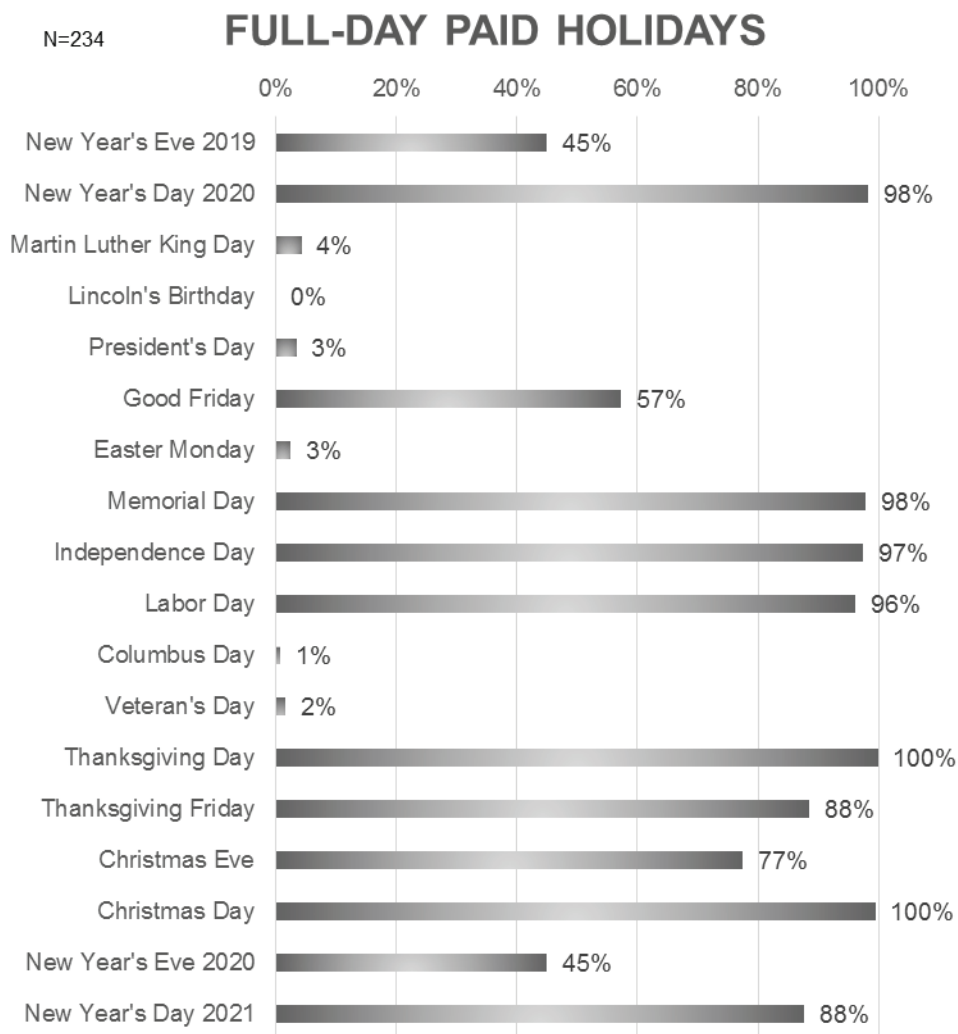
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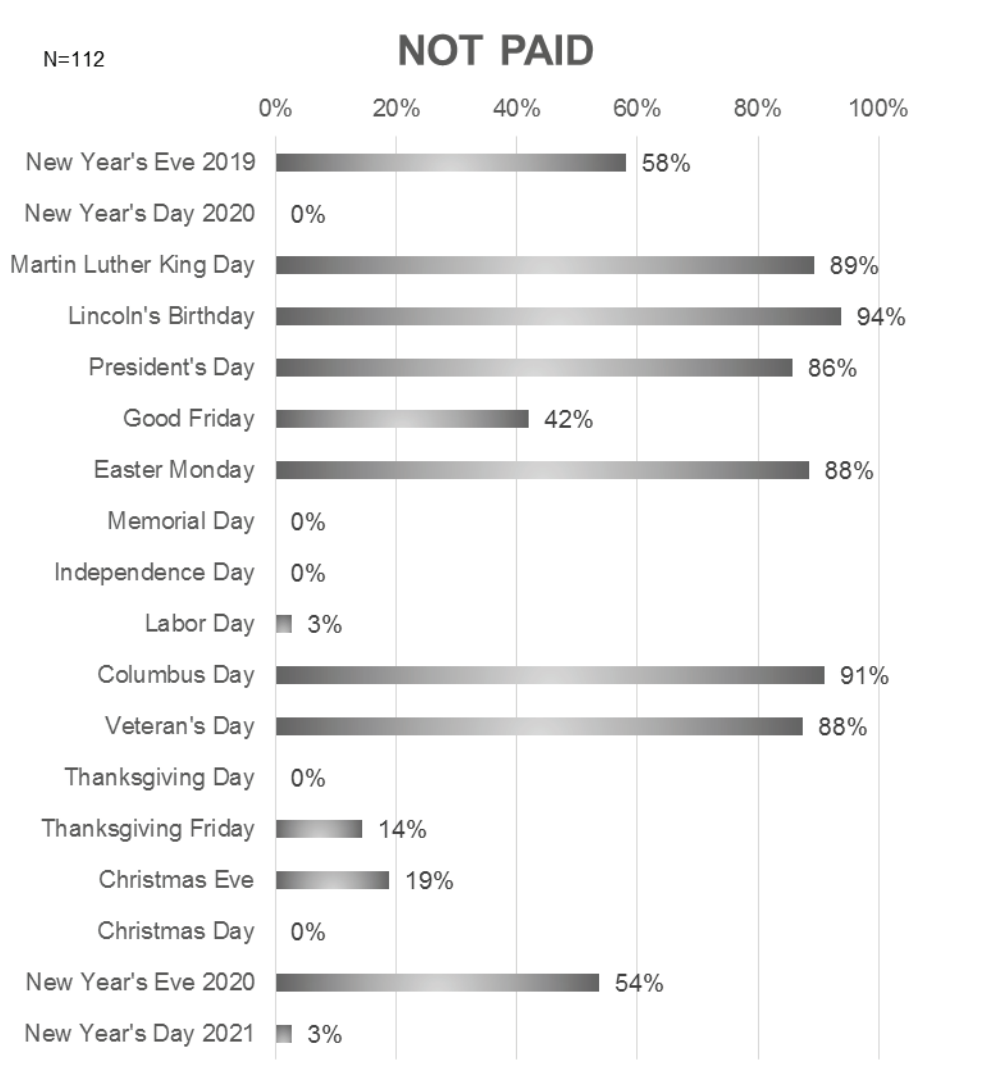
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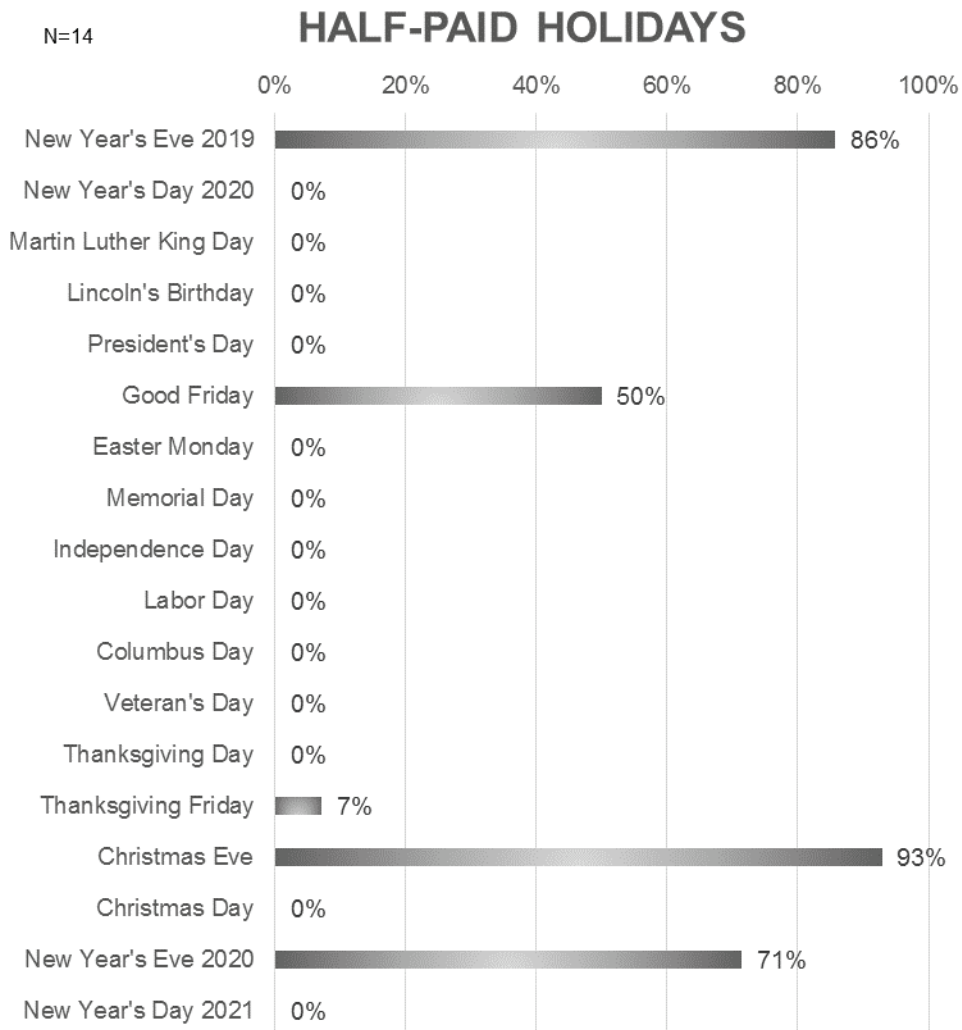
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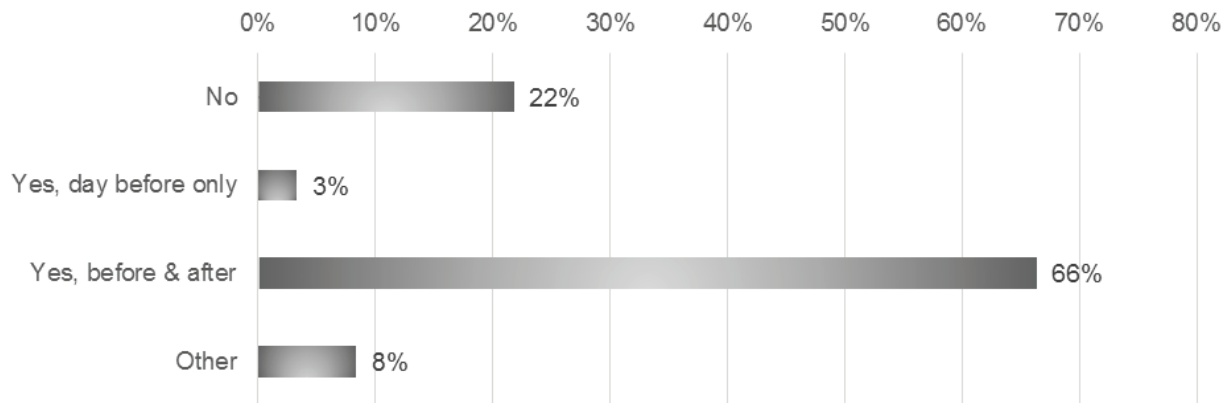


Historically many manufacturing plants continue to operate with skeleton crews or reduced shifts on paid holidays. However, this does not always represent the majority. The percentage of respondents who require employees to work surrounding holidays in order to be paid for holidays is represented on the left. Additionally, those organizations that offer "Holiday Bonuses" are represented.

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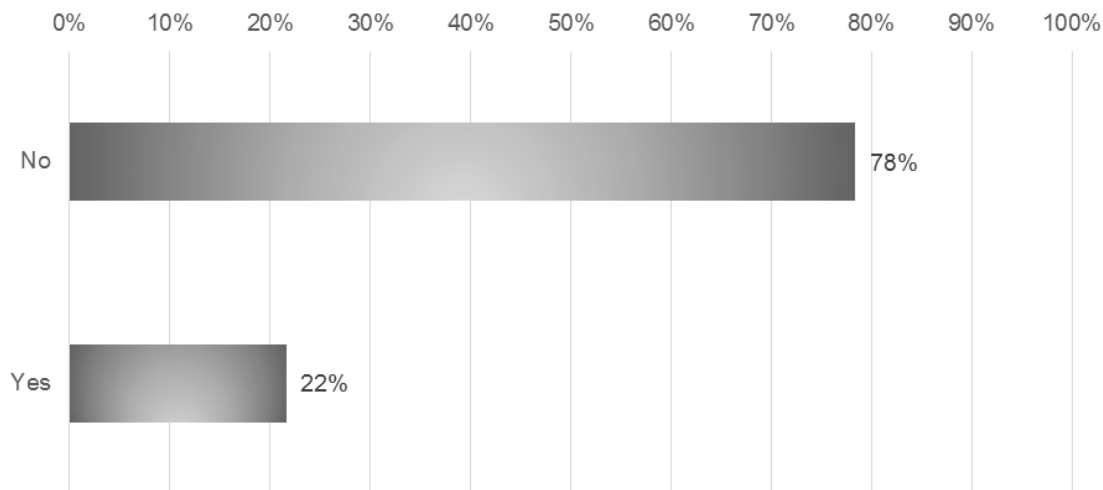
N=238

REQUIRED TO WORK SURROUNDING HOLIDAYS



N=236

DO YOU OFFER "HOLIDAY" BONUSES



Thanks to all those who responded for making this report possible. If you have any feedback regarding additional information you might like to see in next year's report, or have questions, please contact Janie Stanley, Revenue and Grant Administrator, at 217-718-4214, email jstanley@ima-net.org.

To order your pdf copy of the IMA's 2019-2020 Compensation Report, visit

<http://www.ima-net.org/2019-20-comp-report/>

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